



22 April 2008

The Manager
Australian Stock Exchange Limited
Level 4
20 Bridge Street
Sydney, NSW 2000

Dear Sir

APPOINTMENT OF NON-EXECUTIVE DIRECTOR – CEO ELECT

The Board of Aditya Birla Minerals Limited (ABML) is pleased to advise of the appointment of Mr Sunil Kulwal as a Non-Executive Director of the Company. Mr Kulwal has also been nominated by ABML's parent entity Hindalco Industries Limited to be appointed as the new CEO, subject to obtaining the necessary work visas, and will move into the executive directorship upon granting of the necessary visas.

Mr. Kulwal's candidature was presented to the Remuneration and Nomination Committee, which recommended his induction as a Director and his designation as CEO.

Mr Kulwal is a Chartered Accountant and Company Secretary and has approximately 23 Years experience in various industries spanning from profit centre head responsibility, new project execution, strategy development and deployment for global business growth, and head of finance and commerce. He also has experience in supply chain management, sales and marketing, and logistics management.

Mr Kulwal was previously Executive President of Grasim Industries Limited, Chemical Division, a company within the Global Aditya Birla Group, where, amongst the general duties imposed upon a chief executive, he was responsible for developing a US\$ 900 million new Chemical Complex.

The Board considers Mr Kulwal's experience and track record compliments the existing Board and management structure and will be of relevance to ABML's current phase of growth and development.

The Board welcomes Mr Kulwal and looks forward to his invaluable contribution.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Peter Torre', is written over a horizontal line.

Peter Torre
Company Secretary

Aditya Birla Minerals Limited

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